

**Division Chief - Human Resources Division
Performance & Compensation Committee
December 2010**

Item 4a - Attachment 1

Board Assignment Status

Assignment Date	Request / Subject	Due Date	Status / Completed Date
April P&C	Phase II of the Investment Office Incentive Compensation Program Review will address the following items: <ul style="list-style-type: none"> • Provide a more risk based compensation structure • Provide the duration of assets being managed 	2011	These requests will be addressed in 2011 as they are tied to the Board setting the asset allocation strategy, which is expected to be completed in the fall.
May P&C	Include a presentation regarding incentive compensation programs at the January 2011 Board Offsite.	January Board Offsite	A panel of experts is being assembled for a discussion of incentive compensation at the January 2011 Offsite.
November P&C	Presented recommended finalist firms in Executive Compensation Consultant Spring-Fed Pool RFP process: <ul style="list-style-type: none"> • Approval of Finalist firms • Recommended the Committee forego optional RFP Finalist interviews • Recommended approval of contract awards all Finalists 	December Meeting	Finalist firms determined at November Committee meeting. The Committee did not choose to forego the optional Finalist interviews. Staff was directed in November to arrange the interviews to complete the RFP process at the December 2010 Performance & Compensation Committee meeting; However scheduling conflicts would have prevented two of the Finalist firms from participating in the interview process on the scheduled date. The Committee Chair informed staff that interviews would not be conducted in December. Action on approval of contract awards was deferred to the December Committee meeting.

Other Items of Interest

Item of Interest	Status / Completed Date
CEA Compensation Program Policy	Completed 09/13/2010: Revised Policy was presented at the September P&C meeting as an information item.